

Public Hearing
November 27, 2017
8:00 PM
Freedom Town Hall

Meeting from Town Office was reconvened and called to order by Selectboard Chair Leslie Babb.

Present: Leslie Babb Selectman Chair; Ernest Day, Jr, Selectman; Neal Boyle, Selectman; Janice Zecher, Recording Secretary, Approximately 60 members of the public were present including: Justin Brooks, Josh Shackford, Robert Hatch, Karen Hatch, Amanda Hatch, David Korroch, David Charette, Lisa Charette, Peter Park, Janet Johnson, Don Johnson, Robert Oram, Bud Brooks, Pat McCoy, Scott Cunningham, Anne Cunningham, Greg Bossart, Sarah Tabor, Paul Elie, Bonnie Elie, Jean Marshall, Susan Marks, Ramon Marks, Roberta McCarthy, Ron Newbury, Wayne Marshall, Chuck Brooks, Daymond Steer, Jim Brown, Mark McConkey. List does not include all that attended.

Les Babb; (Les) It is 8:00 and we are having a public hearing for the removal of a commission/committee member as required under 673.13 RSA. This is a public hearing. We, of course are limited in what we can say. This is not a good thing for this town under any circumstances. We have passionate people in this town. I am very passionate, and thank God I have Scott Cunningham who I can call and who often calms me down. Our duty as selectmen is to review any complaints or concerns that come before us. We have done that. We have sent emails from 2013 to present and consulted the town council and we have a recommendation and that is what has brought us here. As we move forward, I would like everyone to try and remember we all still live in the same small town and as we move forward we have to try to do what is best for all of us as a whole and we try and stay cohesive as a community. So I am going to open the public hearing...(addressing Ernie Day Selectman).

Ernie: No, I echo what you said.

Les: I am going to open the public hearing. Anyone who would like to speak, we are going to try to limit it because there are quite a few people here. Anyone who would like to speak, please raise your hand. Oram?

Robert Oram: Am I going to be the only one?
Les: You are the first one.

Anne Cunningham: Point of Order, it has been said you couldn't say anything about this until the hearing began. Now the hearing has begun and you haven't said what the hearing is actually about?

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Les: I did say it was for the removal of a committee and commission member. Everyone has read the paper and knows who the committee member is. It is Rob Hatch as reported in the paper... Oram?

Oram: For those of you who do not know who I am, I am the former Conservation Commissioner and my caveat to this discussion by apologizing to Janet and Paul. Because if I had followed through on what happened to me in 2013, we would not be having this meeting, we would not be on a 2 page column in the Conway sun. We would not have aspersions cast on this town. There would not be a problem with what looks to

to be volunteerism. And we all know this town moves on volunteerism. Had I had appropriate time, I would have gone to the NH legal people to have the documents of the nonpublic session that I had with you 3 in 2013 so that I would be able to read the emails that were sent to me by Mr. Hatch. And had I followed through on them, as I discussed with my lawyer, we would not be having these conversations today. Because when you are accusatory and make mention of the fact that myself and other members of the board were involved in illegal real estate transactions and undercover meetings with contracts specifically with milfoil, we wouldn't be having this meeting because we would have stopped him dead with lawsuits. So again, I apologize to Paul and to Janet for not following through. As you mentioned a few moments ago, this is a said day for us. As you said, we all live together. Committee people can't start one day and expect to be a professional the next day. Everybody makes mistakes, but the position of this particular board member is to hip shoot the innocent person who makes a mistake. Instead of being constructive at the point, what he does is he categorizes them and at some particular point, when that switch is thrown that you haven't supported him, then he launches out with an attack. As he has done with 3 people in this room. However I do have documentation if Mr. Steer would like to follow through and take another article in another ____ town of Freedom to substantiate this. So, I am hoping other people will speak, I am hoping people will get up. And the travesty of this whole thing is that we are talking about a knowledgeable individual who I called friend for years. I learned more about in a weekend with him than I think somebody would take for years of reading. But that particular trigger, when it goes off, does not care where the bullet lands and the shrapnel and who it takes, and the impact on the personalities and the lives of the people that destructive force takes place. Now if you are going to be a person who really goes by the book, then you have got to stay by the book. When I worked at the Pentagon, I kept files, and when I was in this position, I kept files. I have the files, and I am going to cite one example, and there are many examples. December 4, 2013, and I am reading from the approved Forest Advisory notes which would be open for anyone to look at if they have a question. Rob has sent a letter to DRED asking for the endorsement of Barry

Keith as a town forester. It didn't go out over your signature; it didn't go out over my signature. Who gave him the authority to write to DRED and support, and, regardless of if it is Barry or anybody else. Nobody. He took it upon himself. Now, if we are going to castigate people for not following procedure, where did he get the authority to do that? Apparently, the FAC thought it was amiss, because later there was a motion made by Janet, and seconded by Dave to contact two potential foresters to get a bid of refusal for the bid for 2014, this was after he made the point, that in fact, anything over \$1,000 would have to go out for bid. And then the last sentence is that Rob informed the board that he had already gotten a refusal to bid from the Eaton Town Forester. Maybe all fine and good, but he still took it upon himself to write to DRED, not over your signature, and not over my signature. And as the Commissioner, the FAC is a subcommittee of the FCC. And we work for you, we work for the town, and you ought to have the final say. And to cite one more example, then I am going to sit down. The _____ gate. There is a cellar hole there. And when we widened the driveway, there is a procedure that we follow to get bids. One of the contractors approached me afterwards because he was a local guy, and he said. "He wants us to shovel in the cellar hole". I didn't run to you, I didn't make a big deal of it. I approached him and said we can't fill that in. The _____ people will hang us. We will not have enough time in our life span to answer the mail. So. If you are going to throw rocks, then make sure your stuff is tight. As I said, it is a travesty. Because an extremely knowledgeable guy has done wonderful things, and at one time, I called him friend. But this has to stop. Thank you.

Les: Rob?

Rob Hatch (9:45) I think that the relationship between the _____ Janet Meyers or Janet Johnson can tell me that was the night in March that the previous speaker walked into the FAC meeting and announced that he would be the new chair of the FAC. And that Jim McElroy would be the new chair of the FCC without any board discussion, vote, or approval, and that he would drop the chair of the FCC to be the chair of the FAC because it was probably unethical for him to chair both boards.

Les: Ron?

Ron Newbury, vice-chair of the FAC. At that time, the condition that Rob mentioned, the only view I had of it was the time Rob was seeking to reduce his responsibilities, for someone else to chair the board. Got a call from Oram, the others might have, are we interested. We were not interested in chairing the board. Nor am I now interested now in chairing the board but will do so on an interim basis. Certainly in service to the town. So, that is all I know of that is I thought when I saw this, and the info came out from Oram

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that he was seeking a way to fill when Rob was looking to reduce his duties at that time so, that is how I saw, it. Anyway.

Wayne Marshall: For those of you who don't know my, my name is Wayne Marshall, and for almost 20 years I ran the Freedom Market just down the street from here, which gives me I think a different perspective than a lot of you because everybody in this town at some point or another came through my door. Many of you came through every day. And along with that, I had conservation officers from NH fish and game, state biologist, I had law enforcement, I had hunters, fishermen, loggers, farmers. Everybody who worked outside made their living from the land. When I first moved to this town 20 years ago, Rob Hatch was one of the first persons that I met. So I have known him for a while. And in those 20 years up until tonight, I have never heard anybody have a bad thing to say about him, his contemporary professionals support him, they respect him. He has provided years of services to this community, as has his wife, raised a son who serves in the military, serving this country. When you are attacking him, you are attacking the whole family who has done nothing but give service to the community. I don't know what the individual claims were that brought this to a head, but what they are accomplishing is not going to be a good thing for anybody. It's disgusting. Our country has enemies that are trying to destroy us by creating dissension among us. They don't care who wins as long as they are fighting each other. I have called Rob Hatch at 2:00 am to ask for help and he has showed up in 15 minutes. That is the kind of man he is. And he does know his stuff. I have learned a great deal from him myself. So. When you are deliberating about all this and thinking about it, in the last 20 years, how many people do you know that you don't have anything bad to say about. And he has been a gentleman. I am not an easy person to get along with. I can be rude, and crude. Ya, Jimmy shake your head. I am blunt. I will speak my mind, and if I think somebody needs to be castigated, I will come right out and do it. I have no one single bad thing to say about that man. And that is all I have to say.

Les: Yes sir

Yes, I am **Greg Bossart** and I would like to follow up with the young lady _____ right to know which is what this is all about. _____. I have been a Conservation Commission member for, I don't know, 8-10 years here, and probably 8-10 years in Ossipee, so I am pretty familiar with Conservation Commissions. Really what I am seeing here, if this is what we are talking about, is expelling somebody that can't be any more knowledgeable and passionate and committed to what he is doing. Sounds to me like this is a little bit of ego, or maybe a lot of ego, but what is truly commitment. Again, with my history of Conservation Commission, I have to say I have never seen anyone as committed or passionate or knowledgeable on any one board. What all this

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little things that are going on between these numerous members of these committees is bound to happen. Again, due to personalities. It is unfortunate, like you said, that we are here to talk about this and I just, again, I have never seen anyone put forth so much energy or commitment on any conservation committee or board that I have ever been on. I guess that is all I can say.

Les: Yes

Peter Park: I have been a member of the FAC for the last 3 years and as a member of the Planning Board. There have been some unfortunate things that have happened, and some good people have left these boards because of opinionated, difference of opinions. But I can honestly say that in the three years that I have been on that board, I have learned more than I can imagine about that town forest because of Rob Hatch and I think he is a very opinionated man, yes, but as far as a knowledgeable person and stuff like that, you can't take that away from him and he has done a lot of good.

Les: Chuck

I am **Chuck Brooks**, I don't think that it is Rob Hatch's knowledge and commitment is at question here, I think it is his approach when people disagree. And I know two of the people who have left the boards because of Rob Hatch. And, yes, the knowledge and all that is so important, but at the same time you have to deal with people, and you can't deal with people by lashing out by belittling, by denigrating or bullying. And when you do, it just destroys the _____ of whatever board you have and it is just not good for the town. This whole thing is very sad but at the same time, I feel Rob Hatch has to go. I think he is a very negative influence on these boards.

Les: Dave

I am **Dave Charrette**, I have been the FAC with Rob Hatch _____ I have seen these members come and go. Most of them leave abruptly and we never know why for the most part, because he has rubbed him the wrong way or they take him the wrong way and obviously _____ but Rob's knowledge of the town and his passion to me, oversee any little harshness he might do to some members. He rubs me the wrong way sometimes, we get along, we keep moving on. The forest is a role model in the state of NH, it has been on record many times and it is because of Rob Hatch and the volunteers that follow him. Obviously when you get a board that has been going on for 12-15 years now, there is going to be, what 3 people who got their panties in a ruffle and moved on, that happens. I have been on many boards, and that happens. Do we castrate him now because of his knowledge and his support of the town. He has saved the town over the

past 12 years from lawsuits from other issues that he has brought to the selectmen's attention and tried to nip it in the bud. Now he is the one on the chopping block. That is not fair and I don't really much like what the town is doing right at this moment. Now, on another note, I got a call today from George and Ira Clausen, who a lot of people in this room know, they are in Wyoming right now, and they are very upset about this about Rob Hatch and his knowledge and his passion for the town forest. I just wanted it on record. Over the years, Rob has donated his time and money. A lot of the kiosks you see, we maintain them, but Rob built most of those. He is the RSA book. You ask him any RSA right now and I will bet you he can dictate it to you. When we are at our meetings, he is (snaps fingers) right there. We would be running around in circles having way more meetings without Rob. And it is unfortunate that we are having this meeting because of his knowledge and his passion for the forest. It kind of sickens me too.

Les: Anyone Else? Bud?

Bud Brooks, I don't want to talk about a person but something has brought this subject up, is it how the forest is being administered, or is it things that are being written into the rules, or the administration of the forest? All I know is what I read, what I hear, and it seems somebody does not like the rules as they are written and it has brought out a disturbing side of a person that I have known all my life, and what brought it on is someone trying to institute changes to the rules that governs this forest or what? It was bought for the use of everybody and the state agency, one of them, kicked in an awful lot of money. Is this thing going to change anything about the way it is administered going forward to the point that we might have to kick back the money that the state kicked in to help us buy that forest? You are talking about one person now, and I don't want to talk about that person but it cannot be taken lightly about how this is going to affect us going forward. Thank you.

Les: I would like to respond if you don't mind. It shouldn't affect anything going forward. Nothing should change. When the FAC was put together, Rob was put on the committee because he was a hunter and a trapper. Dave is on the committee because he is part of the snowmobile club. Those interests, whether something happens tonight or not, we need to have a hunter and a trapper on this committee to make sure these interests are looked out for. It is not about doing away with any one thing or anything else. It is about the forest needs to be the way we agreed to when we got it, and I think you always have to have people on it with a diverse background for each individual thing so that that is looked out for.

Les: Anybody else? (24:43) Greg

Greg Bossart: Being uncertain of the whole history of what is going on here, can I ask if there is any fiduciary hardship that has been brought up due to this, or is this just a misunderstanding of emails? I just don't understand why it has gotten to this point.

Les: So, as Selectmen, we deal with complaints, issues, concerns that are brought before us. We review them, we look at them, we try to figure out is there a liability, is it creating a liability, is there something that has to be done. This is a very hard one for me to deal with. We sent it to the attorney. We sent everything we had to the attorney, we got advice and that is why we are moving forward the way we are moving forward.

Greg: So has there been any fiduciary hardship?

Les: Yet? No.

Greg: Can that be explained?

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Les: Probably not. (pause, Les said "somebody in the back row).

(26:23) **Unidentified person** (sounds like Kevin Wells)-----Can I ask a question on how long this has been going on, the complaints, or how many complaints or if there has been any background done on this. You know are you talking one or two complaints. Like a, some type of lesson to be learned from it, you know, for the person that this is being brought against. Any counseling coaching, or _____ before coming to this stage? How did we get here without getting something done.

Les: This started and when we went back to review, this started in 2013.

Person: When were the complaints lodged in as far as an investigation started in 2013?

Les: The initial one yes, then we had another one.

Person: But did you have any conversation with the subject about what was going on?

Les: We are not going to get into that.

Person: I just didn't know if there was a type of progressive discipline, corrective action, that's all.

Les: Anybody else. Yes Sir:

Dave Korroch: Am I to understand this is the culmination of a 5 year investigation, is that right?

Les: It is a combination of events and complaints that have happened over the last 5 years.

Dave: OK, another question I have is regarding ah, in the paper it said the letter that you sent Mr. Hatch was based on inefficiencies. Is that right?

Les: I have been advised not to comment.

Dave: Is that because the RSA specifically speaks to inefficiencies as a reason to dismiss a person on a land use board? Is that why you can't comment?

Les: Because I spoke to the attorney today and he told me not to comment specifically on it.

Dave: So there are 3 reasons that a person can be removed from a land use board. Inefficiency, malfeasance, and negligence, and you specifically used the term inefficiency in your letter to Mr. Hatch, Is that the line that we are to connect that you used the term inefficiency so that you could excuse him under the RSA. Is that right?

Les: Again, do I need to say the same thing over and over. I was told I could not disclose what was in the letter.

Dave: Ok. What was the inefficiency that you spoke to? (29:14)

Les: It is all documented in emails which are public, because all emails are a public document. I cannot disclose specifics that we have done back and forth with the attorney.

Dave: So, ok, that's cool. That's fine. Good job, both of you.

Sarah Tabor: I would just like to comment that if your only information was that article in the Conway Daily sun, it was very definitely skewed and some of the information was incorrect. I am part of the FCC and I serve on that board. And I was bullied and I was threatened with lawsuits and made to feel extremely uncomfortable on several situations at those meetings. As a volunteer, I don't think that is appropriate.

Les: Wayne

Wayne Marshall: I understand your position that you can't comment on something which may be part of a lawsuit, or a potential lawsuit. At some point in time, the lawsuits will be settled and you won't be in court anymore, and at that time, all of the information will come out into the public domain. And anybody who has misused the court system and legal system to get something done that should have been worked out in committee by the people involved is going to end up exposed for what they are.

Les: Anybody else want to comment?

Jim Brown: Les, is it against the lawyer's judgment that we know who made these complaints from those committees? This meeting is in the public. We should know who made the complaints to you.

Les: He told me to sit here and not say anything.

Jim: Well, that's typical lawyer.

Les: I said, well I need to explain our position as best I can, and he said don't disclose anything.

Jim: In other words, we are not going to know who made the complaints. And why they made the complaints.

Les: Correct. I mean you have heard things..

Jim: So in other words, whatever you say up there is all we are going to get.

Les: And what you have heard tonight and what is available through these emails.

Jim: So we don't know how many people complained, who complained, anything along that line. Was it one person, 2 persons, 3 persons, 4 person, 5...or just one. I think we have a right to know who made the complaints. I mean we are denigrating a man back here that has basically done an excellent job out there in the forest, and if you read the paper article, and probably some of it wasn't quite right, it seems to be everybody, basically one of the problems is about trapping. There has been trapping in this part of the neighborhood for the 300 years and I have never heard of anybody in 65 years of living here that put their foot in somebody's trap and got hurt. And if you are worried about your dog, walking your dog out in the forest and getting in a trap, we have a leash law, keep it on the leash, don't let your dog run wild out there. I think it would behoove the town to at least allow us, at some time, to know who made these complaints and what reference they have to both of these committees.

Daymond Steer, Conway Daily Sun: What is procedural, so, at the end of tonight, is it the Selectmen, that at their discretion get to choose to remove Rob and that's it?

Les: Yes

Daymond Steer: Second question is the email collection. How does someone see that if they wanted to.

Les: They are at the Town Office and request a copy.

Daymond Steer: What is the purpose of this hearing? Is it to meet requirements of the RSA to dismiss Mr. Hatch?

Les: Yes

Dave: So this was a foregone conclusion?
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Les: We haven't voted.

Les: Mark?

Mark McConkey: I have perchance, wandered into two conservation commission meetings. About a month, two months ago where the issue of trapping was being discussed and was heated at times. And I happened to wander into this conservation meeting this last week with another controversial moment happening. And at the first meeting I was at, after having served on boards, public office for 30 plus years, while it appeared to certain individuals to be extremely heated, it was no different than meetings I have sat in over the years when there is a disagreement between one person or another. And when I was finished with that hearing, I am a dog lover, an animal lover all my life, but I fully understood the position Mr. Hatch brought forward of trapping and dogs being on the loose where, they were, and I grew up in a family of sportsmen, trappers, bird hunters and everything else, and I was respectful that that point had been brought forward. I sit here, and at the beginning, I listened to Oram speak, and I have respect for Oram and I know nothing about the incidents that are being talked about and I know nothing about the incidents that go back to 2013. But I do know the man is extremely knowledgeable, and when I sit here and hear him spout the RSA's in response, and, do feathers get ruffled, they certainly do, but that is the way life is, and the only thing that I would like to say is that we show up every year, and we elect the Board of Selectmen, dog catcher and everything else in this state. And it is one thing to go to counsel and seek an opinion, and I don't know if you are in the middle of a court case, or not in a court case, but the 3 gentlemen sitting in front of me are the people that we elect. And I would like you to take the counsel's opinion in mind and vote your conscience. Thank you.

Les: Anyone else have a comment?

Dave Korroch: Question about the process, who is the lawyer and do you intend to vote tonight, and, if not tonight, when would you likely vote?

Les: Town counsel is John Ratigan, (clarified name for Dave), and I have to ask these two gentlemen.

Dave Charrette: I would like to speak a little bit about the trapping. I didn't speak about that at all. Everybody reads about the trapping and they think it is about Coyote trapping and that is how the issue came about this last time. Over the years, the snowmobile club has spent tens of thousands of dollars rebuilding those trails out there which a lot of people in this room don't know. A lot of it is because of beavers. If we don't have trapping out there to get rid of the beavers, we won't have trails or bridges left. They wash out the trails. It happens every single year and has been going on for

years and years and it is going to happen and the state is going to have to step in if something goes away as far as the trapping.

Ernie Day: We have already signed a trapping permit for Mr. Day.

Dave Charrette: Yes, I know, I am just talking about the future because this talks about a dog park and no trapping, and talking about the fact that the trails don't just appear, there is a lot of maintenance that goes in and trapping is a big part of that. It's not about someone's sport, it has to happen.

Les: Don

Don Johnson: My understanding is that the action that you are bringing forward as Selectmen is not about the trapping, it's about how the person in question attacks people who don't have the same opinion, or don't feel that they are in total agreement with the person in question. So, this is not about trapping, and I know from first hand that the way in which those who disagree are personally attacked is not good for this town and I am one who feels the Selectmen are doing the right thing in what they are doing.

Les: Oram

Oram: The question here is not the technical capabilities of the individual. As I alluded to in my opening remarks. The question here is how that individual interfaces, whether it is in a corrective process or an enlightening process. I am a retired Army Command Sergeant Major of which, you the tax payers have spent hundreds of thousands of dollars sending me to schools to learn how to deal appropriately with people. There is another Command Sergeant Major sitting in this room. It is strange that the two Command Sergeant Majors are creating an issue here. Mine going back to the period of time in 2013, and the current Command Sergeant Major, retired like me, is in 2017. And the third person, Janet Johnson. So if you want to talk about dedication to the town, as people have alluded to in Rob's situation, let's talk about Janet Johnson's dedication to the town. And does Janet Johnson deserve to be attacked, does Paul Elie deserve to be attacked. It's not a question here of his intellect. The question here, is the rules of interface. Now, you can have disclosure, you can not agree with somebody. It is the ideology that you disagree on, not the personality attacks. And that is the question here going back to 2013. A person asked about the emails. There are some emails that I have

presented to you which are currently tied up because of nonpublic disclosure. It is unfortunate that I can't read them to you. So, again, we are not questioning Rob Hatch's ability to be a technical person, we are questioning his ability to interface at the board level and treat people as he wants to be treated. It's as simple as that. So, those people who have spoken about other boards with their ruffled feathers and all, that is lack of

Professionalism. You are on a board, you respect everybody's opinion. You do not physically attack, or in this case, psychologically attack in some cases. To a point, I agree, technical expertise, no doubt about it. As I said, I felt fortunate to call him a friend for years. So, when you formulate your opinion as to why the move is taking place, it's not one person, it's not two people, it's three people. Professional people who volunteer like everybody else in this town. They do not deserve to go into a meeting thinking that the person is going to attack if they have an ideological problem with. Thank you.

Les: Rob:

Rob Hatch: I have the whole correspondence that Janet and I had that you refer to as an attack. It's been reviewed by counsel and they can't find one. Janet contacted me and wanted me to suspend the unanimous vote of the board. As a chairman, I can't do that, and I told her I can't do that, not on one person. If she could get a quorum, If she wanted to get a special meeting, I didn't _____ (44:19) or attack her in any way. We had discussion, it was not disparaging whatsoever, she talked about public participation in the debate to cull coyotes and I the public participation that we had in the 2003 and 4 that when we sent off the flyers that what people wanted in that town forest at the time. The number one answer was "management of game species". The number 2 answer for the townspeople widespread was "management of wildlife". Those positions aren't mine, it's not my argument, it's not my attack, it's just the way it was. It is a matter of fact. Our conversation went on, I told her to take her concerns to the FCC board _____ (45:26) She replied, "I hereby resign from the FAC board and I will notify the Selectmen. My response to her: " I know the feeling. I think I have resigned from town boards at least 3 times. It would be too bad, you shouldn't throw the baby out with the bath water though. I don't know what you expected me to do. I can't recall a board vote or an action because you, me, or another doesn't like it. I have always thought it was senseless not to allow ATV's in the forest. They get boatloads of trail maintenance money, but that is the way it goes. The coyote topic is still on the table. It is in progress. You can go to the FCC and register your objection. Somebody will probably agree with you. I don't even know if it would pass there either way. I just know it would probably help the forest if it does. If it doesn't, I am not going to quit over it, I'll paint my kitchen ceiling and know that at least I tried. Just go to the FCC and try to get it shot down if you believe it is the best thing to do. At least you tried. I will even let you decide how to cast my vote. As far as just quitting though, that is something you ought to give a few days and try to collect your thoughts on. You would be deeply missed by all of us I am sure". Is that an attack?

Janet Johnson: My response is only going to be why I initially was concerned about the topic of conversation because the agenda item for the FAC said "winter severity index" and it ended up being trapping coyotes, because Rob had independently gone out to the town forest one Sunday afternoon and counted tracks and decided that there were less deer that day. I happened to be on Cushing Corner that day and had to stop several times because of all the deer on Cushing Corner road. I felt that the FAC meeting, to not let the public know what the meeting agenda item was, which was really trapping, to put on there "winter severity index" was inappropriate and wrong, and deceiving. I have respected Rob Hatch's knowledge hands down. That man knows a lot of stuff, but you have got to be able to work as a team player when you are on a committee or a board.

Les: Wayne

Wayne Marshall: Someone who is a team player does not hide behind the legal system and make complaints which aren't able to be revealed to the public. That is not a team player. That is a behind the scenes, stab in the back. If you truly believe that you have something to complain about. Then you should have come forward publicly. This is the United States, you don't convict somebody in a tribunal without stating what the crime is, without presenting evidence. This is just a character assassination. I have seen fairer treatment in Soviet courts and Vietnamese Courts.

Les: Rob

Rob: As far as the agenda went, you know as well as I do that the state doesn't even require one. But, it wasn't my agenda, I brought issues before the board. The motion to cull coyotes was made by Janet Myers and seconded by Peter Park. As a Chairman if you have a motion made and seconded and the discussion is over, you take the vote. To sit there and talk like this was my doing that I pushed this through and bullied anyone, I brought out objective dialogue, gave it to the board, Janet made the motion, Peter seconded it, we took a vote. As far as agenda's go, your board, held, which you called an emergency meeting on June 30, an emergency meeting with no agenda, that was to review my trap proposal, my trapping permit. I had no idea, I wasn't informed. A lot of people knew about that meeting, a lot of people that were in opposition to it, they seemed to know. I don't know where they get their information, of a meeting that was just supposed to be an emergency, when there was no agenda placed, somehow, they showed up at that meeting, and they knew. Team Player.

Les: Dave

Dave Charette: I would like to speak a little about Rob's Sunday walk in the forest. It has been 3 or 4 years that me and Rob have been going out on the town forest, not Cushing Corner Road, on the Trout Pond property itself and counting the deer tracks in

late March when there was still a little bit a snow, where the snow is melting so we could actually count the tracks. A little bit of credibility behind what we put forward as far as the number of tracks in the herds where we know the deer winter. It wasn't just a wing like if you see a deer out here, this was on the Trout Pond property. It has been a 3 or 4 year study. It's not a Sunday afternoon walk.

Les: Does anyone have anything else?

Ok, we are going to close the public comment part of the hearing.

Motion made by Selectmen Ernest Day, seconded by Neal Boyle to go into non public so the 3 Selectmen can discuss this.

Dave Korroch: Sorry, we can't hear what is going on, is this still a public hearing?

Les: No, the public portion has ended, Ernie made a motion, Neal seconded it. We are going to non-public session to review the information. We will vote on it, we will go.

53:09 went into non public session

102:38 returned to public hearing

Neal Boyle, Selectman: I make a motion to remove Rob Hatch from the FAC and the FCC immediately.

Ernest Day, Selectman: Seconded. All those in favor.

All were in favor.

Les Babb: As we move forward, I know everybody wants to know everything. As I sat here tonight, and everybody spoke, as a representative of the town, of all the people of the town, there are a few things that jumped out. Rob does know what he is doing in the forest. He is a very passionate member. But when you have somebody say they have been bullied and threatened, we cannot allow that to happen in this town. We need to have all the board members look at what they are doing, and how they are doing it. I mean, we need to remain a cohesive community. We are a small town and I hope we can keep that. (Les asked Neal and Ernie if they had anything to add).

Ernie made a motion to adjourn, seconded by Les. Meeting adjourned at 9:04pm.

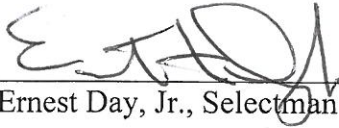
Respectfully Submitted,

Janice Zecher
Administrative Assistant



Leslie Babb, Selectman

Neal Boyle, Selectman



Ernest Day, Jr., Selectman